



Multiple Positions Report

One person, multiple positions

% FIT
PERFORMANCE MODELS
CANDIDATE FIT



PROVIDED BY

People Values
14201 SE Petrovitsky Road
Ste. A3-226
Seattle, WA 98058
425-282-5090



INTRODUCTION

Roles for Sunny Sample

This report provides a **comparison of Sunny Sample's results to more than one position**. It is intended to help you understand where she might best fit within your organization. However, it **does not address** Sunny Sample's education, training, or experience. It's important to remember that the results from this, or any assessment, should never make up more than a third of the final decision in job placement.

What's in this report?

% FIT The candidate's Overall Fit for each of the positions, shown below	PERFORMANCE MODELS Range of scores typical for success in each position	CANDIDATE FIT Candidate's results from the assessment compared to the Performance Models
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Position ...Page	% Fit
Graphic Designer (preliminary) ...2	87%
Interior Designer (preliminary) ...3	87%
Copy Writer (preliminary) ...4	86%
Managers - Production (preliminary) ...5	85%
Administrative Assistant (preliminary) ...6	84%
Managers - General Operations (preliminary) ...7	83%
Retail Salesperson (preliminary) ...8	83%
Human Resources Specialist (preliminary) ...9	82%
Telemarketer (preliminary)...10	80%
Construction Equipment Operator (preliminary)....11	79%
Customer Service Representatives (preliminary)...12	79%
Sales - Insurance (preliminary)...13	79%
Account Receivables (preliminary)...14	77%
HVAC Sales (preliminary)...15	77%
Janitors / Cleaners (preliminary)...16	77%
Production, Fabrication & Assembly (preliminary)...17	77%
Pilot (preliminary)...18	67%
Educators - K-12 (preliminary)...19	64%
Lawyers (preliminary)...20	63%
Chief Marketing Officer...21	62%
Chief Executive Officer...22	60%
Manager - Medical Health Services (Preliminary)...23	50%
Optometrists (preliminary)..24	48%

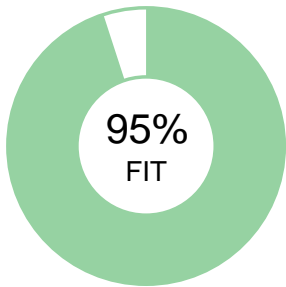
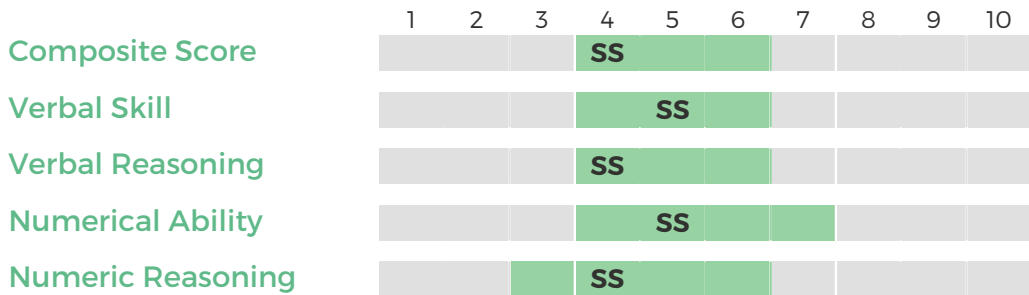
GRAPHIC DESIGNER (PRELIMINARY)

Sunny Sample

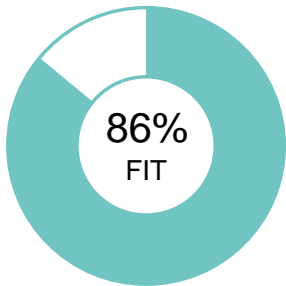
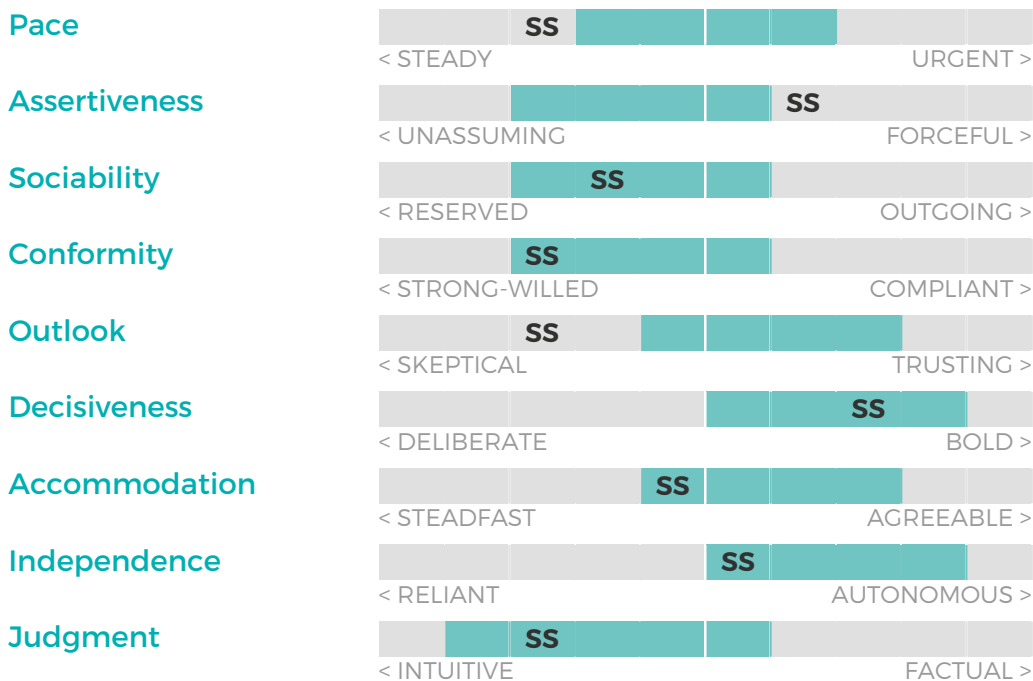


Performance Model = highlighted boxes; Sunny's placement = her initials

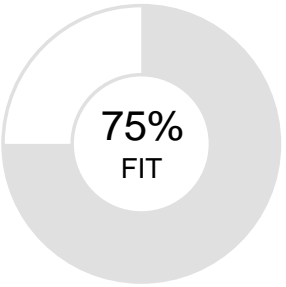
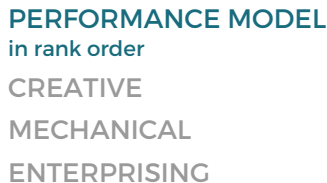
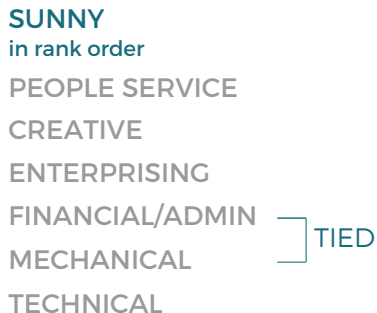
THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS



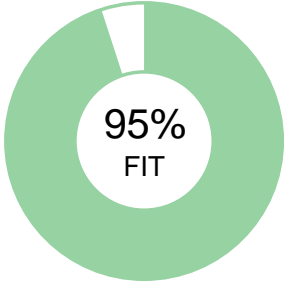
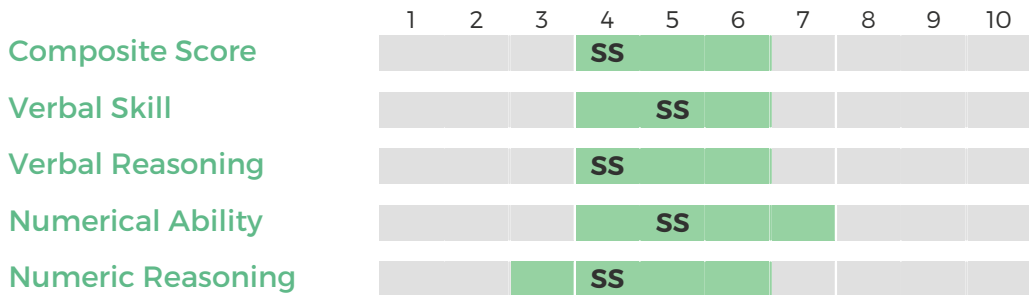
INTERIOR DESIGNER (PRELIMINARY)

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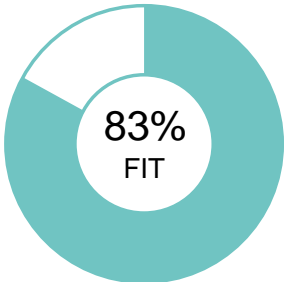
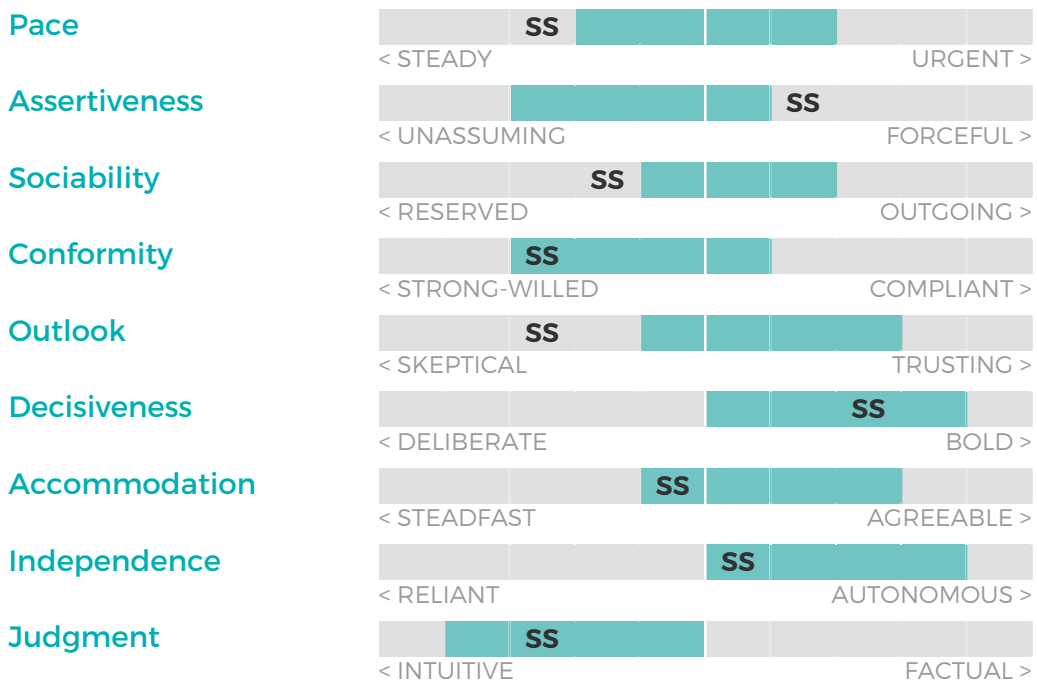


Performance Model = highlighted boxes; Sunny's placement = her initials

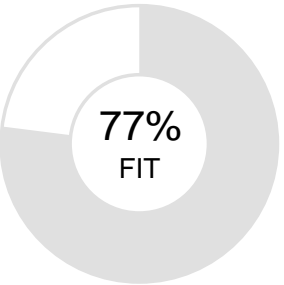
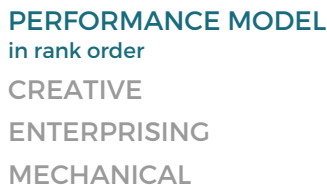
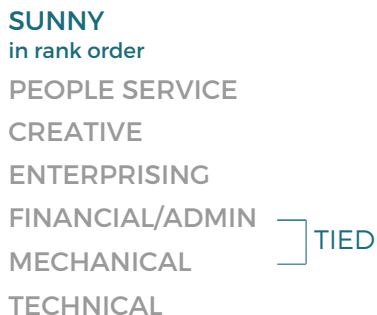
THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS



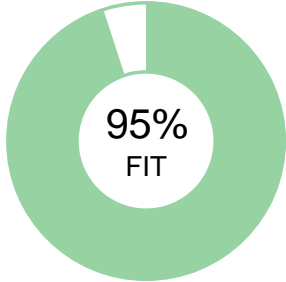
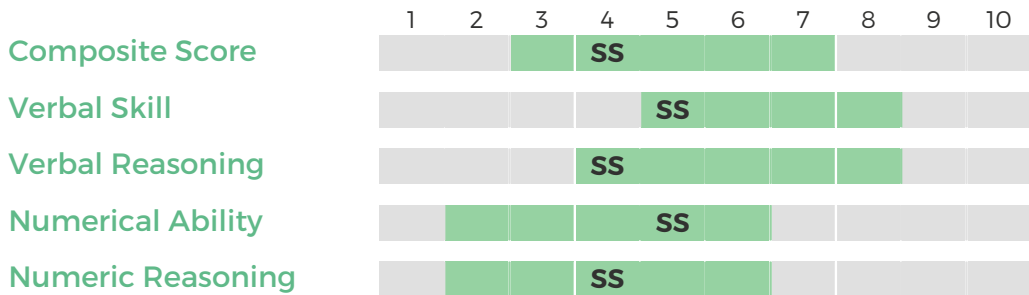
COPY WRITER (PRELIMINARY)

Sunny Sample

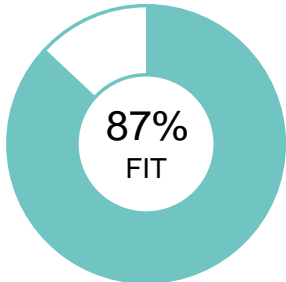
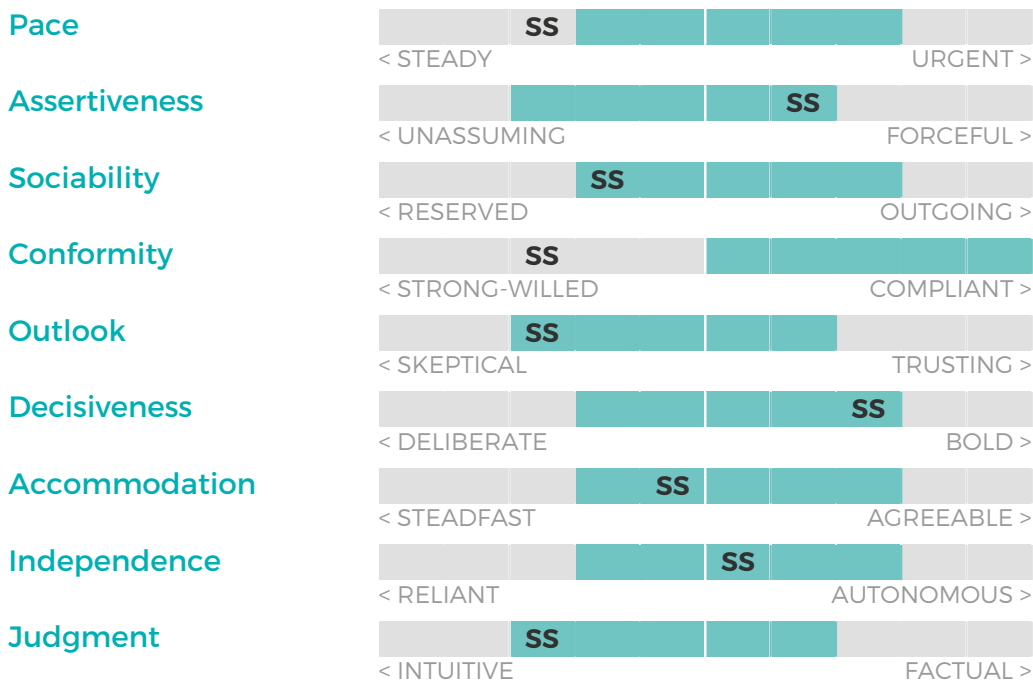


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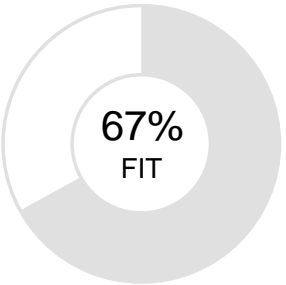
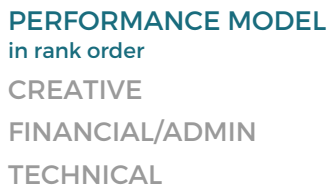
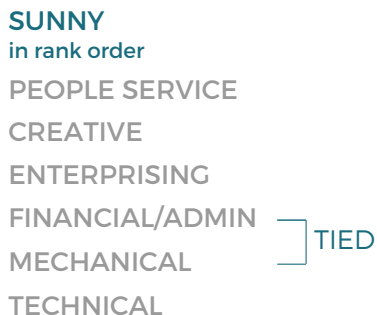
THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS



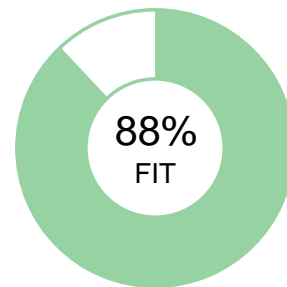
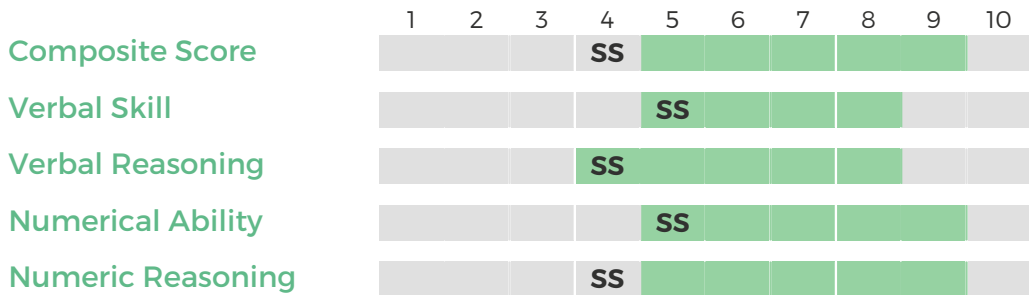
MANAGERS - PRODUCTION (PRELIMINARY)

Sunny Sample

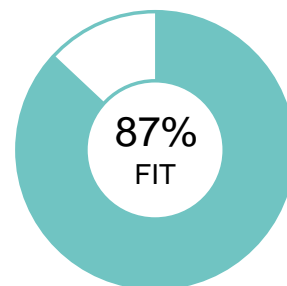
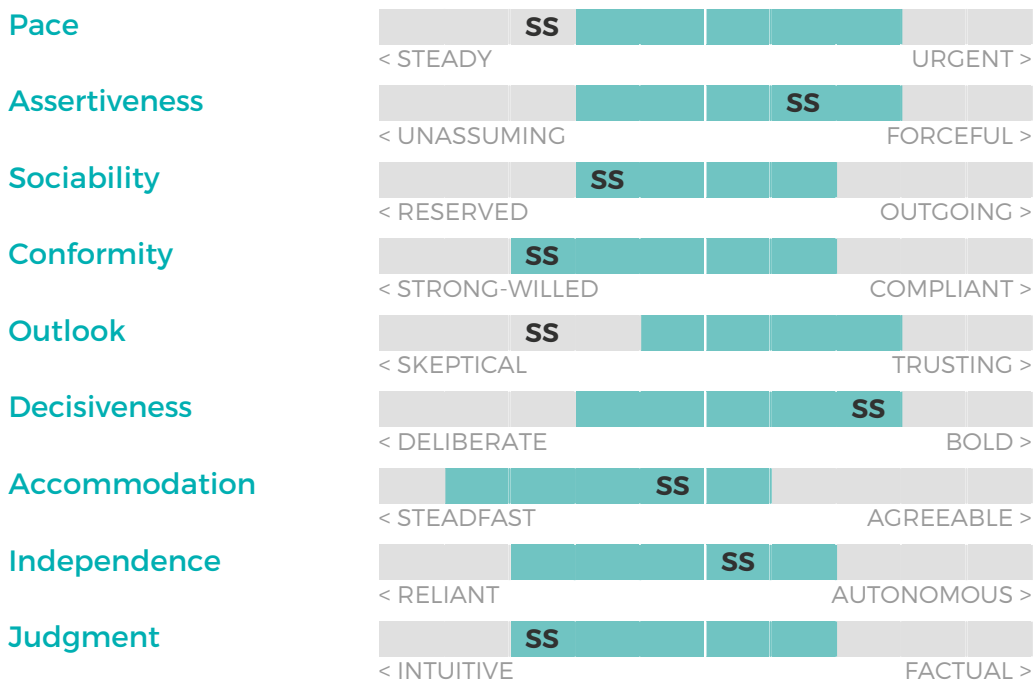


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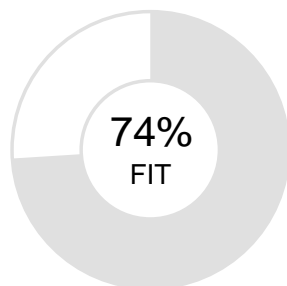
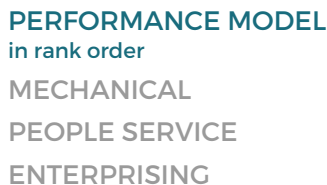
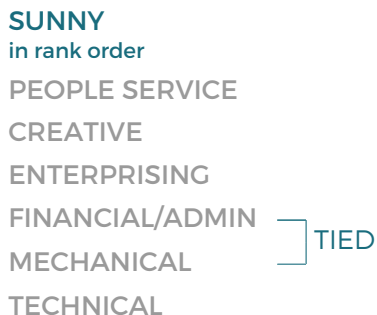
THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS



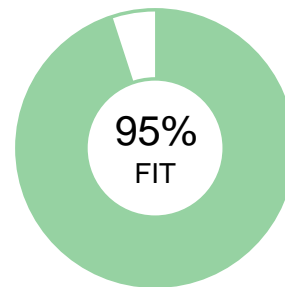
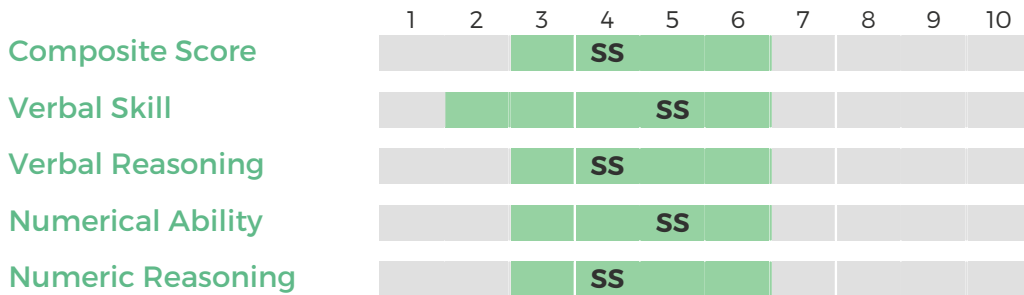
ADMINISTRATIVE ASSISTANT (PRELIMINARY)

Sunny Sample

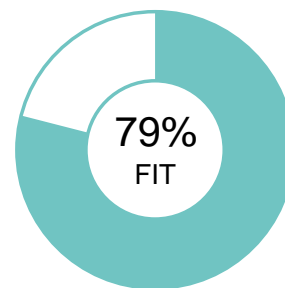
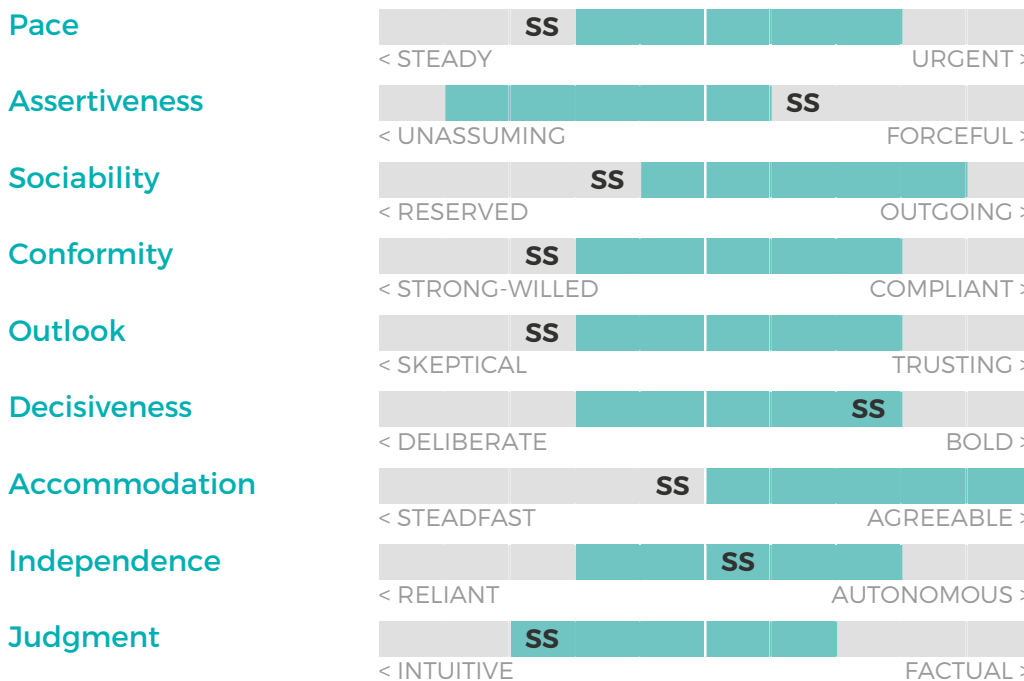


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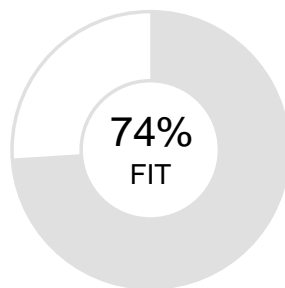
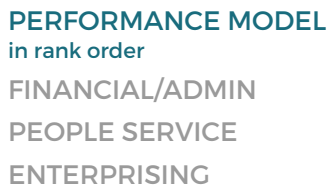
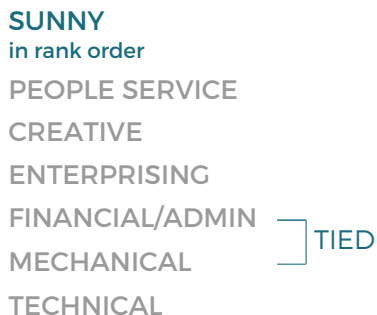
THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS



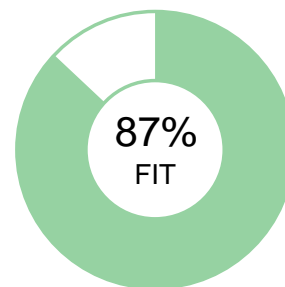
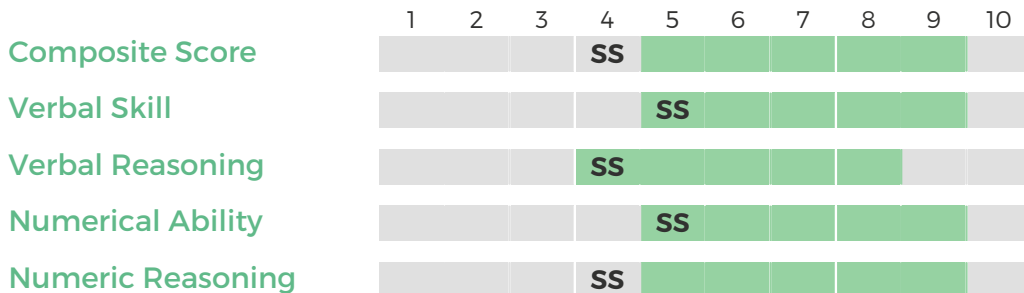
MANAGERS - GENERAL OPERATIONS (PRELIMINARY)

Sunny Sample

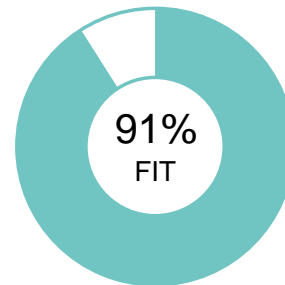
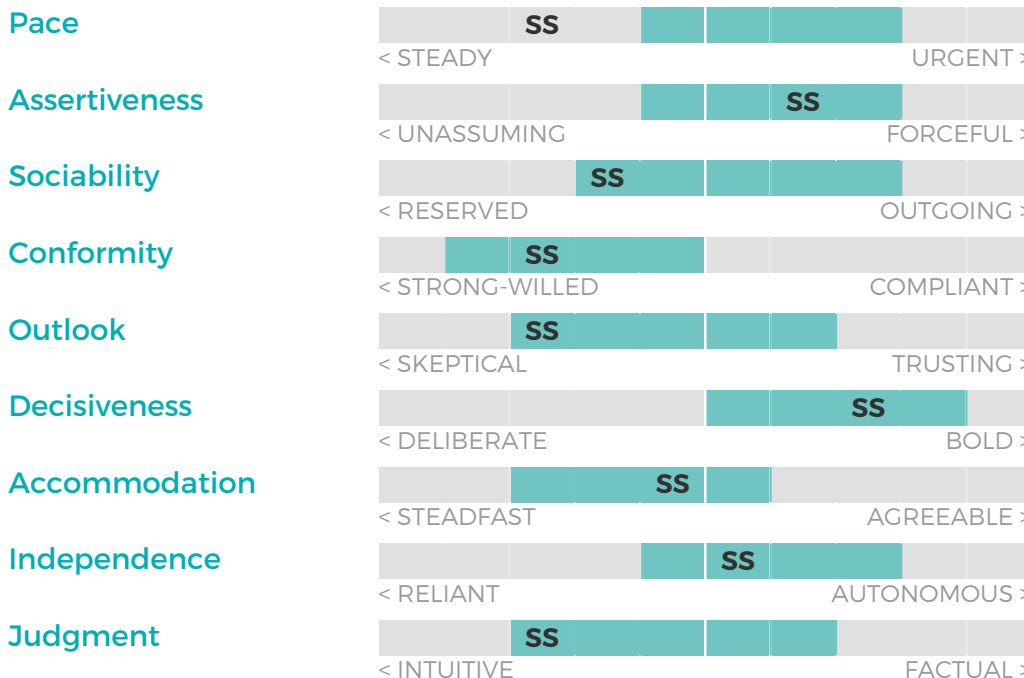


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THINKING STYLE



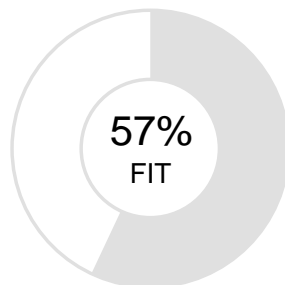
BEHAVIORAL TRAITS



TOP INTERESTS

- SUNNY**
in rank order
- PEOPLE SERVICE
 - CREATIVE
 - ENTERPRISING
 - FINANCIAL/ADMIN] TIED
 - MECHANICAL
 - TECHNICAL

- PERFORMANCE MODEL**
in rank order
- TECHNICAL
 - FINANCIAL/ADMIN
 - ENTERPRISING



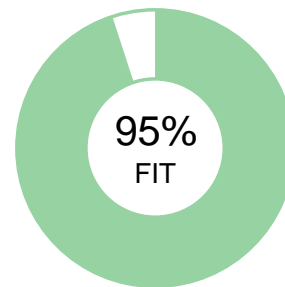
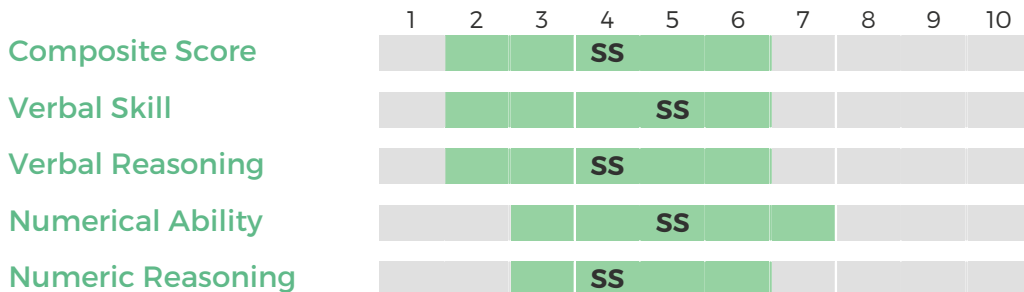
RETAIL SALESPERSON (PRELIMINARY)

Sunny Sample

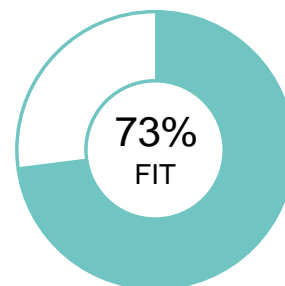
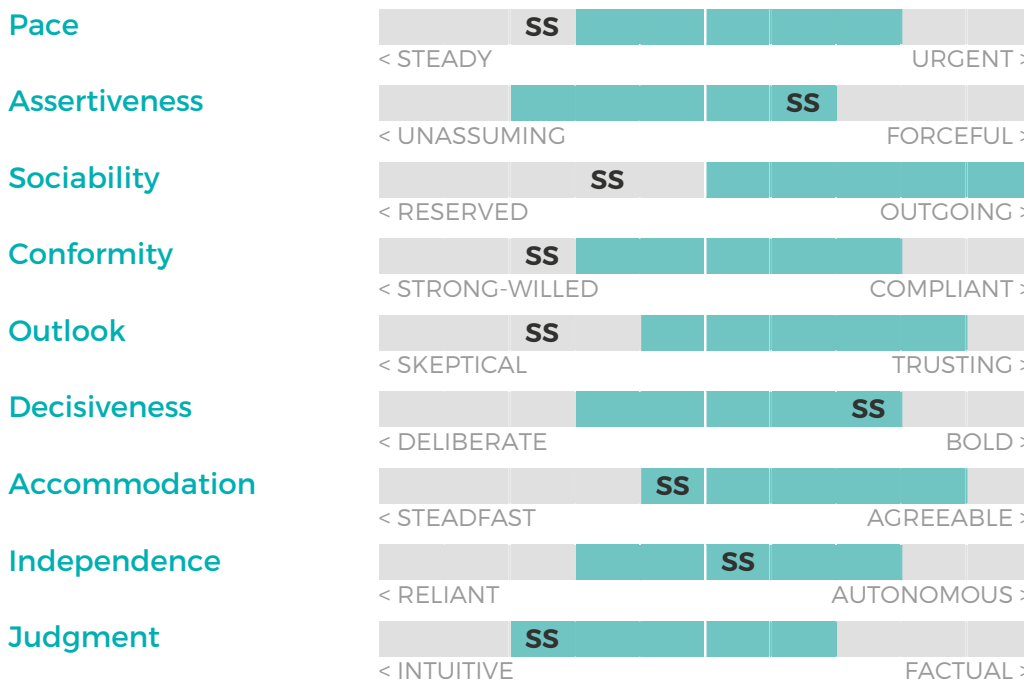


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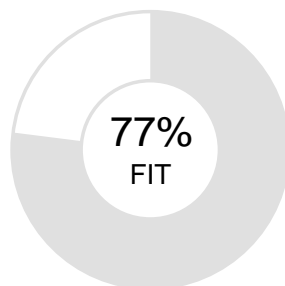
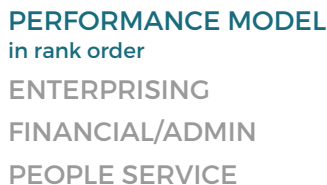
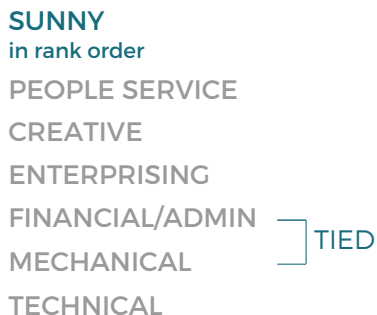
THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS



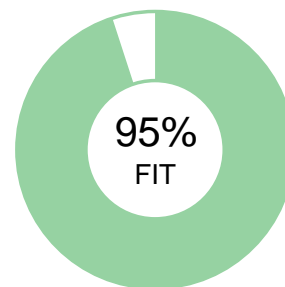
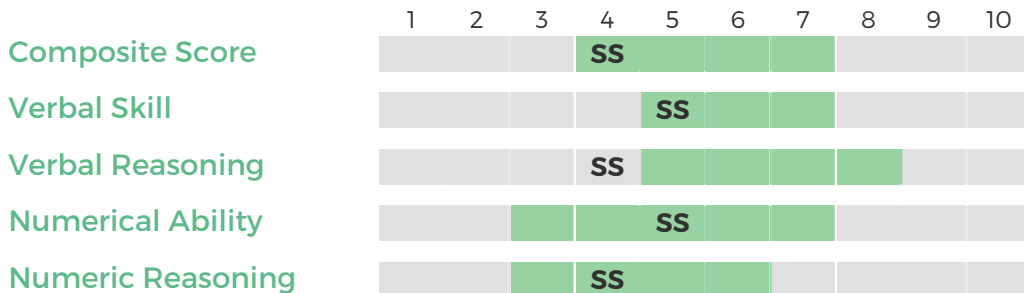
HUMAN RESOURCES SPECIALIST (PRELIMINARY)

Sunny Sample

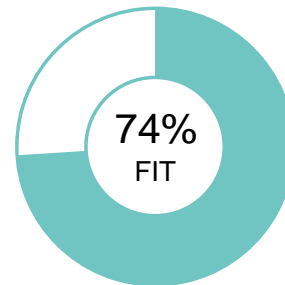
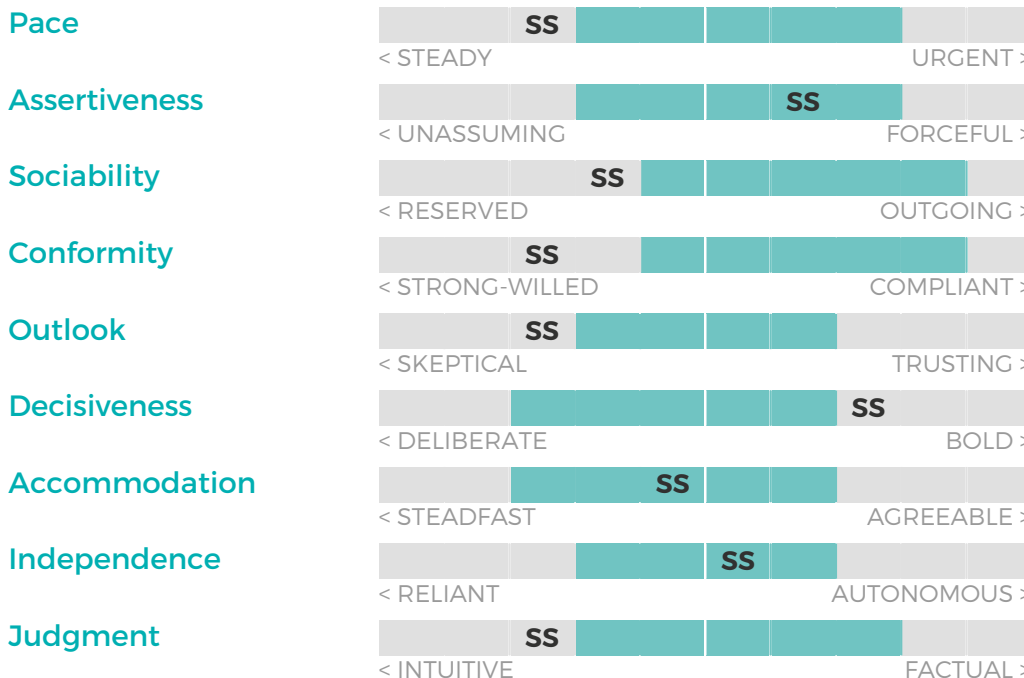


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THINKING STYLE



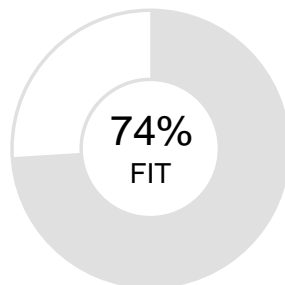
BEHAVIORAL TRAITS



TOP INTERESTS

- SUNNY**
in rank order
- PEOPLE SERVICE
 - CREATIVE
 - ENTERPRISING
 - FINANCIAL/ADMIN
 - MECHANICAL] TIED
 - TECHNICAL

- PERFORMANCE MODEL**
in rank order
- FINANCIAL/ADMIN
 - PEOPLE SERVICE
 - ENTERPRISING



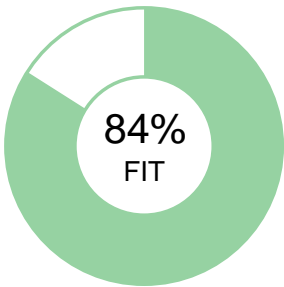
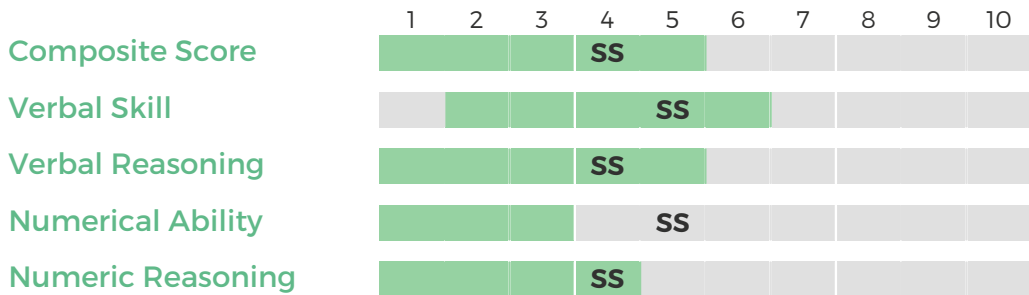
TELEMARKETER (PRELIMINARY)

Sunny Sample

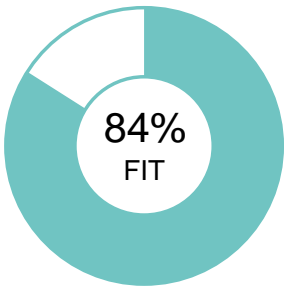
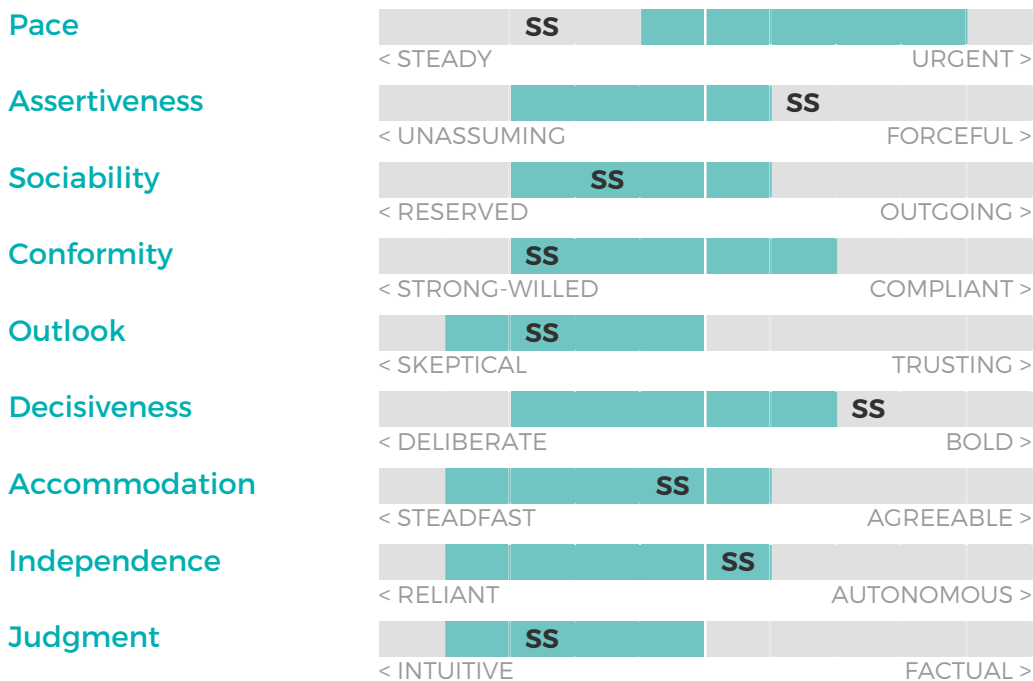


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THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS

SUNNY

in rank order

PEOPLE SERVICE

CREATIVE

ENTERPRISING

FINANCIAL/ADMIN

MECHANICAL

TECHNICAL

TIED

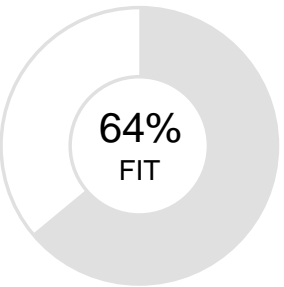
PERFORMANCE MODEL

in rank order

ENTERPRISING

FINANCIAL/ADMIN

MECHANICAL



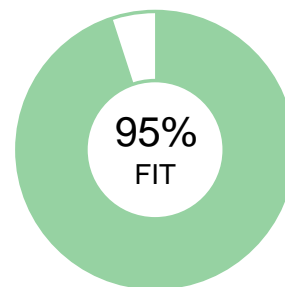
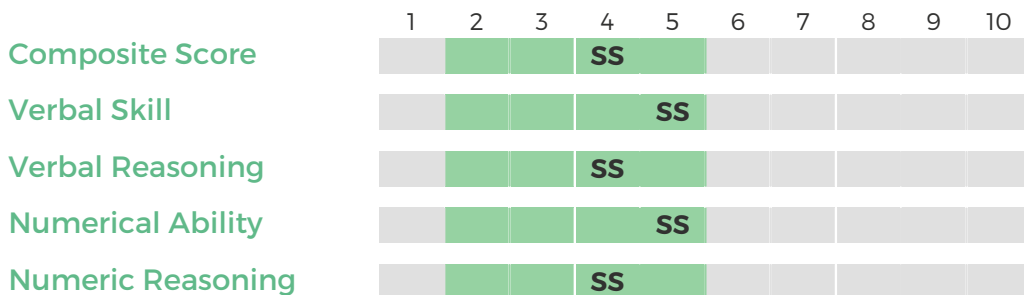
CONSTRUCTION EQUIPMENT OPERATOR (PRELIMINARY)

Sunny Sample

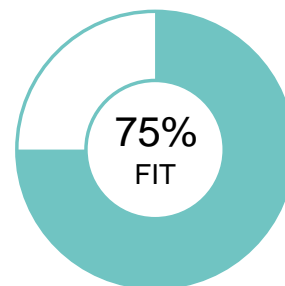
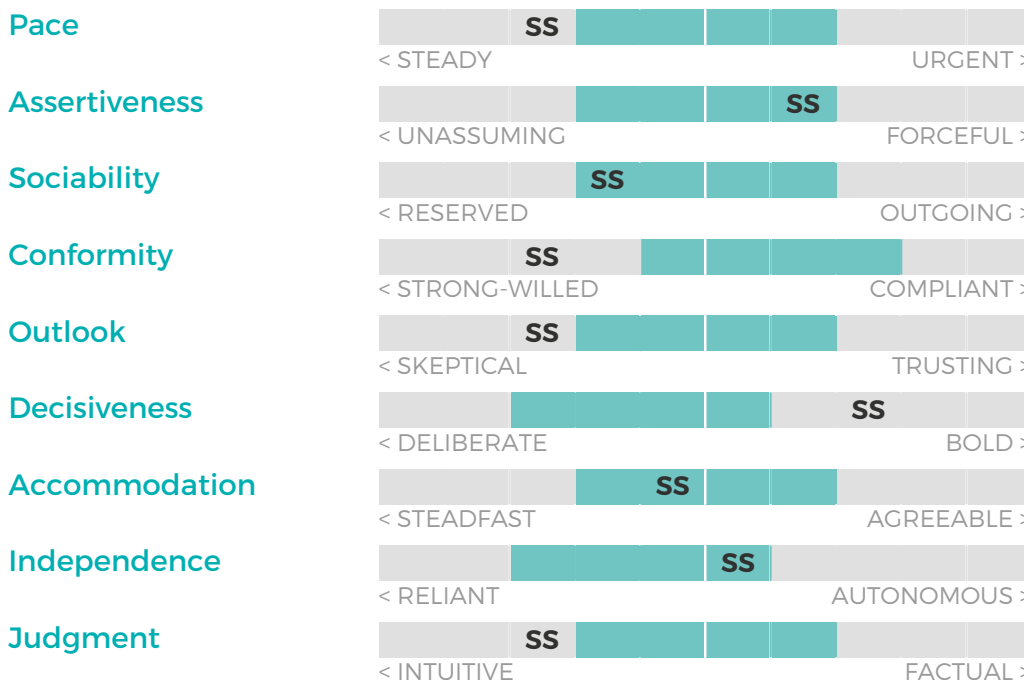


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THINKING STYLE



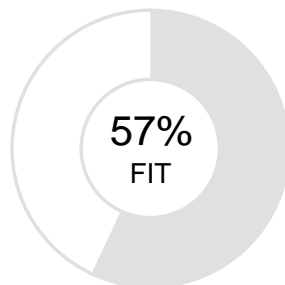
BEHAVIORAL TRAITS



TOP INTERESTS

- | | |
|-------------------------------|--------|
| SUNNY
in rank order | |
| PEOPLE SERVICE | |
| CREATIVE | |
| ENTERPRISING | |
| FINANCIAL/ADMIN |] TIED |
| MECHANICAL | |
| TECHNICAL | |

- PERFORMANCE MODEL**
in rank order
- MECHANICAL
 - FINANCIAL/ADMIN
 - ENTERPRISING



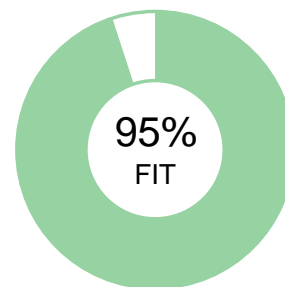
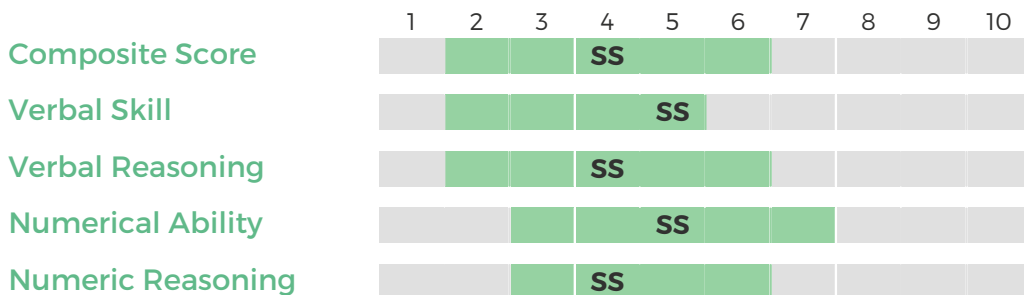
CUSTOMER SERVICE REPRESENTATIVES (PRELIMINARY)

Sunny Sample

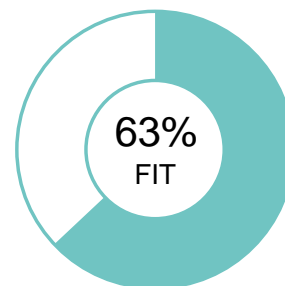
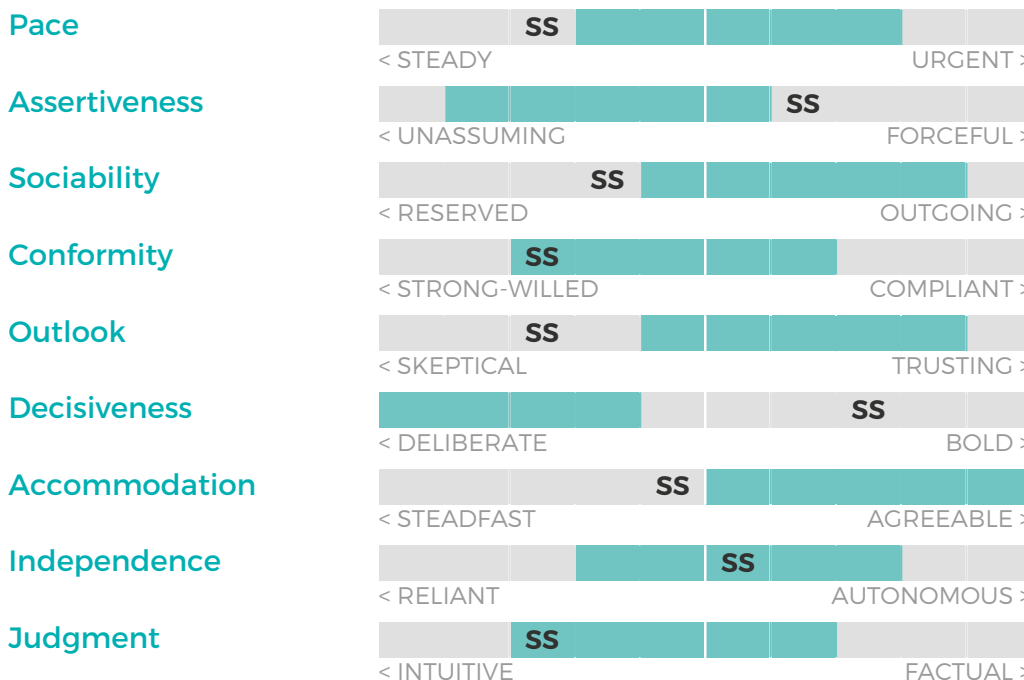


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THINKING STYLE



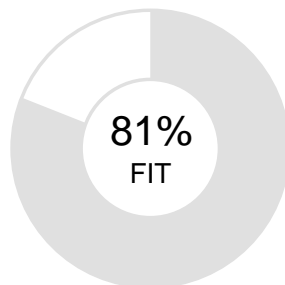
BEHAVIORAL TRAITS



TOP INTERESTS

- SUNNY**
in rank order
- PEOPLE SERVICE
 - CREATIVE
 - ENTERPRISING
 - FINANCIAL/ADMIN] TIED
 - MECHANICAL
 - TECHNICAL

- PERFORMANCE MODEL**
in rank order
- ENTERPRISING
 - PEOPLE SERVICE
 - FINANCIAL/ADMIN



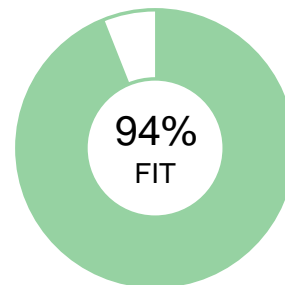
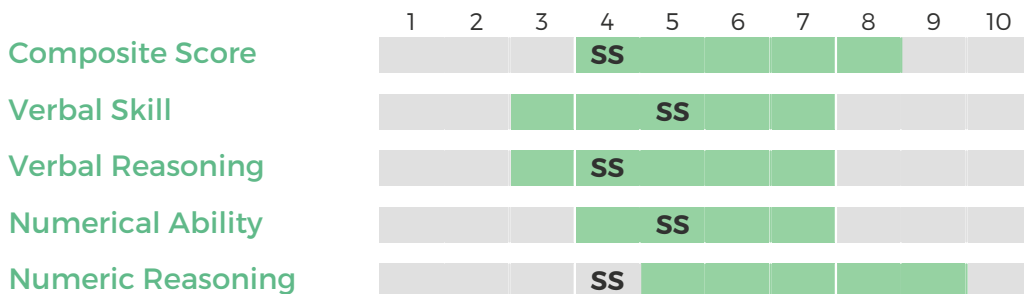
SALES - INSURANCE (PRELIMINARY)

Sunny Sample

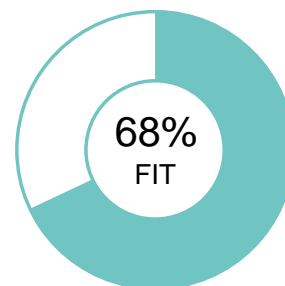
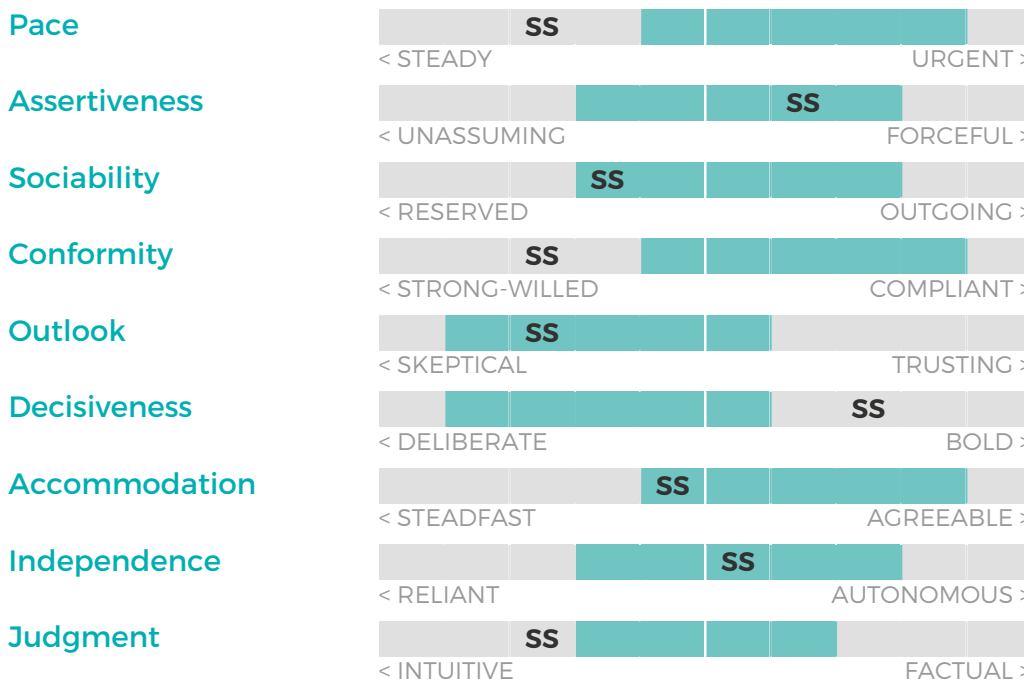


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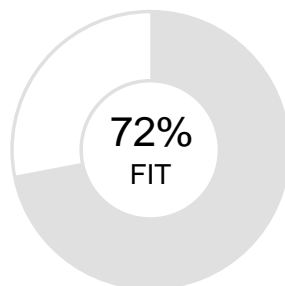
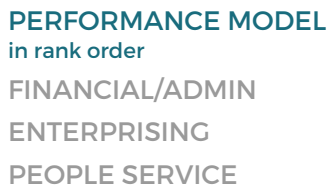
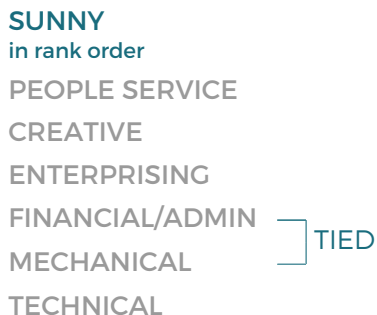
THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS



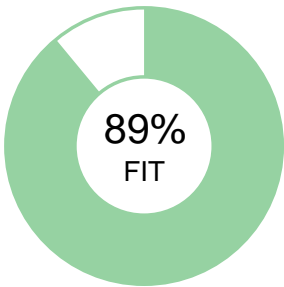
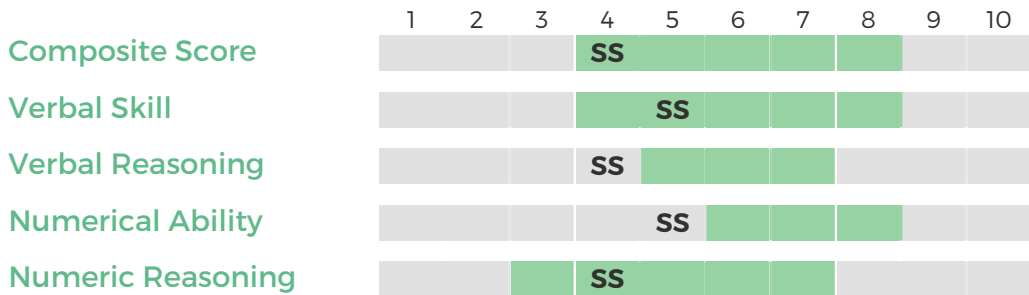
ACCOUNT RECEIVABLES (PRELIMINARY)

Sunny Sample

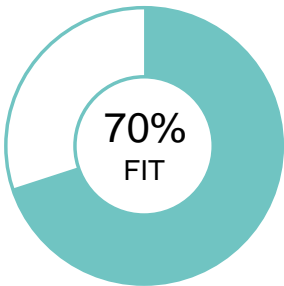
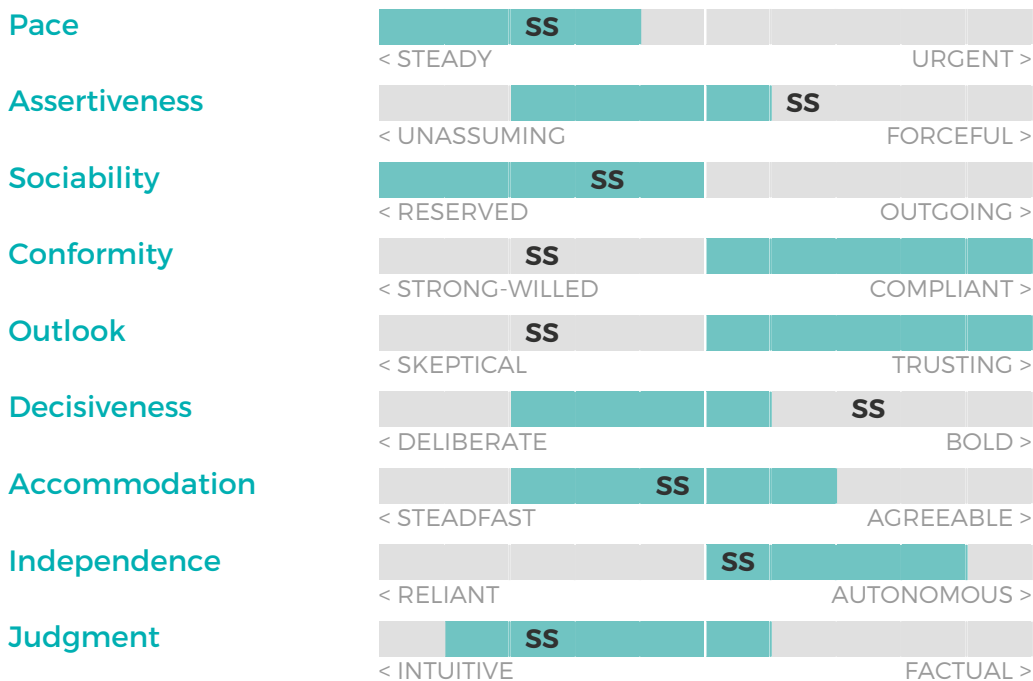


Performance Model = highlighted boxes; Sunny's placement = her initials

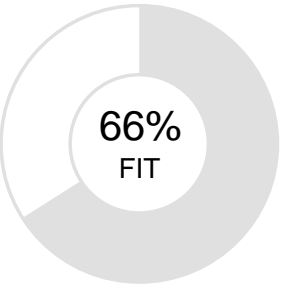
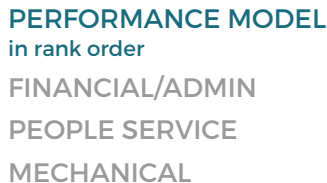
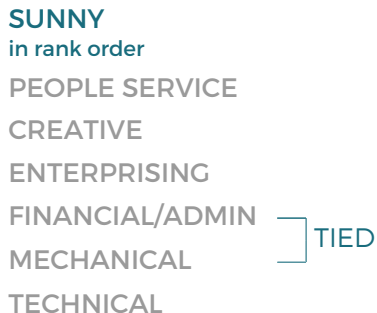
THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS



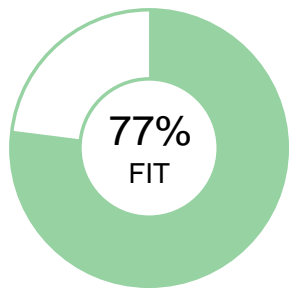
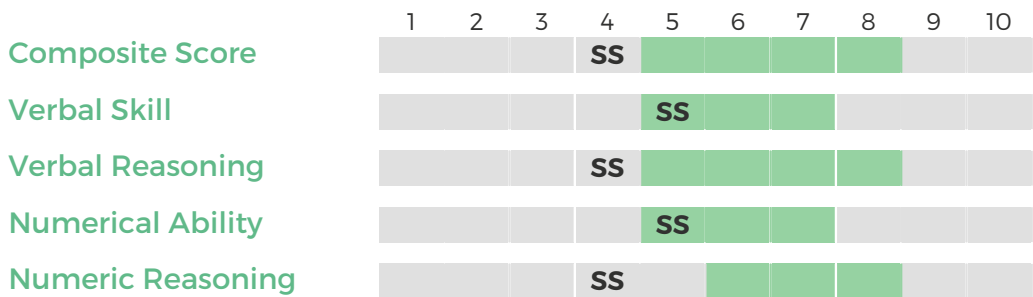
HVAC SALES (PRELIMINARY)

Sunny Sample

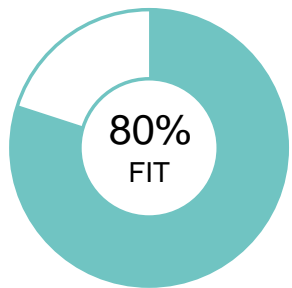
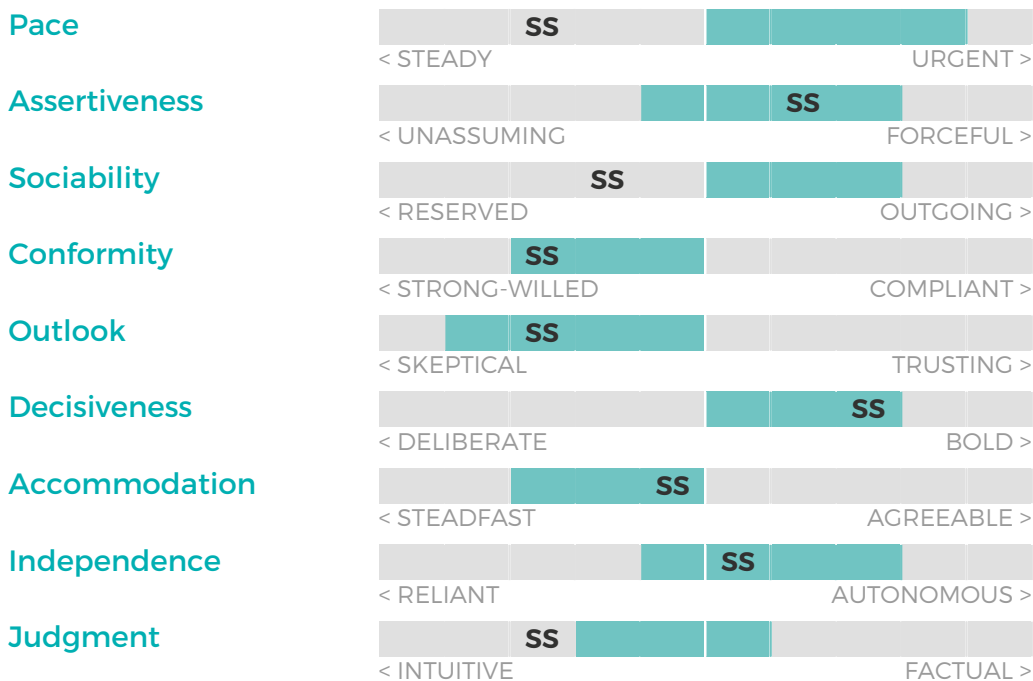


Performance Model = highlighted boxes; Sunny's placement = her initials

THINKING STYLE



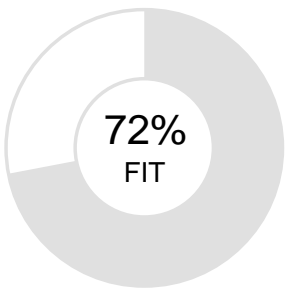
BEHAVIORAL TRAITS



TOP INTERESTS

- | | |
|-------------------------------|--------|
| SUNNY
in rank order | |
| PEOPLE SERVICE | |
| CREATIVE | |
| ENTERPRISING | |
| FINANCIAL/ADMIN |] TIED |
| MECHANICAL | |
| TECHNICAL | |

- PERFORMANCE MODEL**
in rank order
- MECHANICAL
 - ENTERPRISING
 - PEOPLE SERVICE



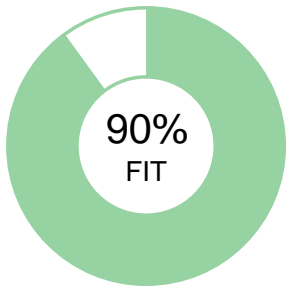
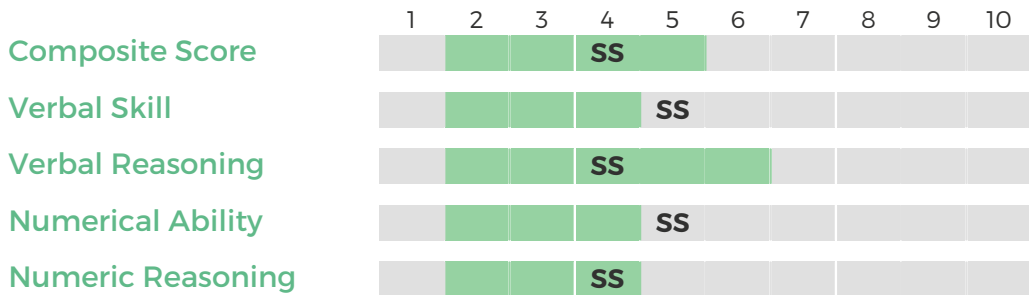
JANITORS / CLEANERS (PRELIMINARY)

Sunny Sample

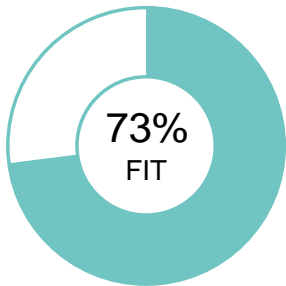
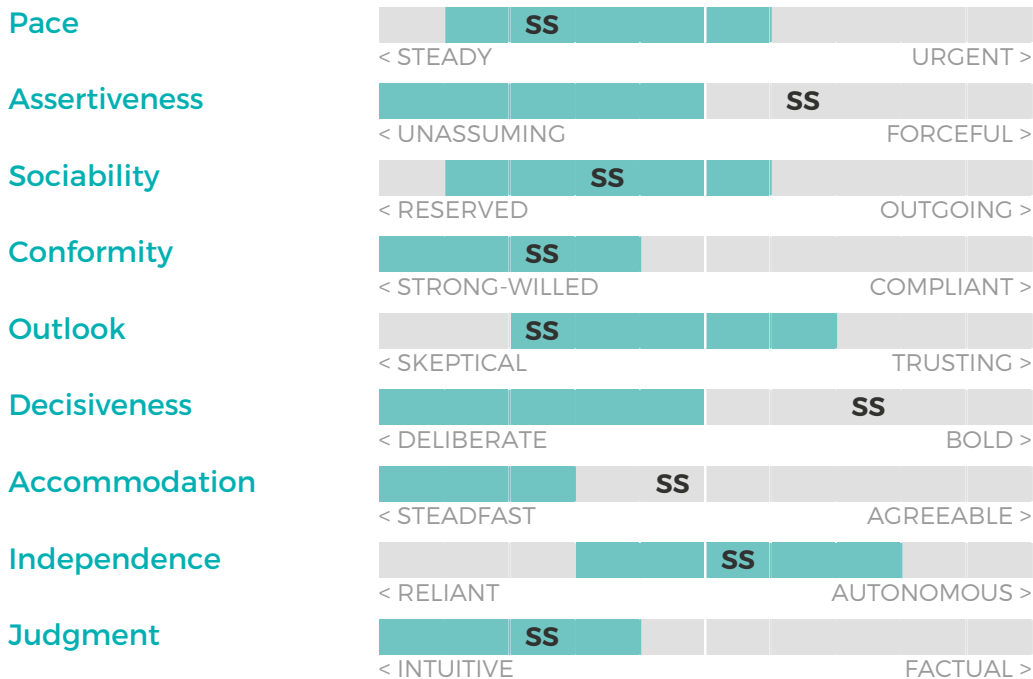


Performance Model = highlighted boxes; Sunny's placement = her initials

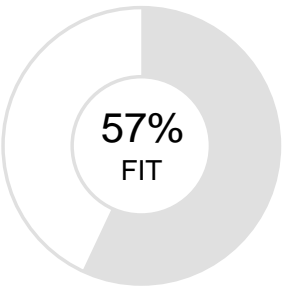
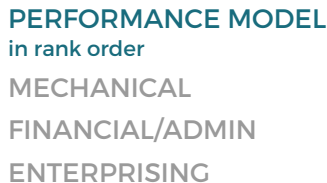
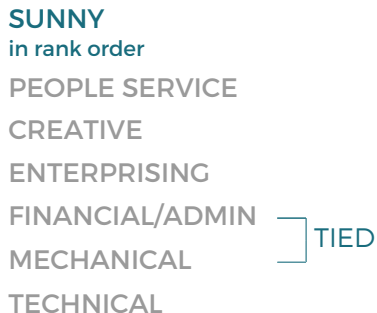
THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS



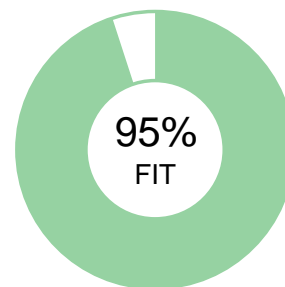
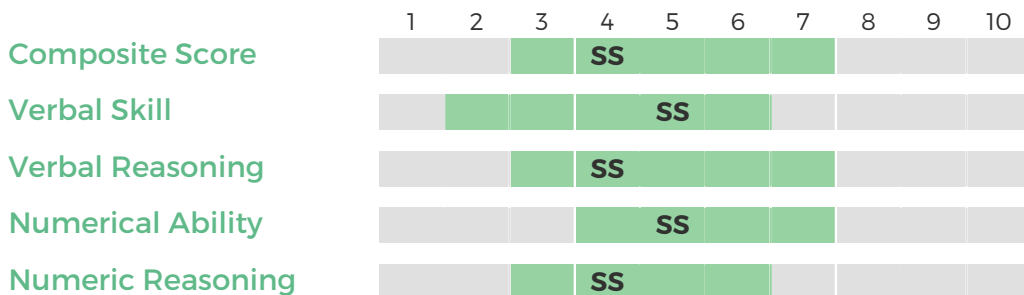
PRODUCTION, FABRICATION & ASSEMBLY (PRELIMINARY)

Sunny Sample

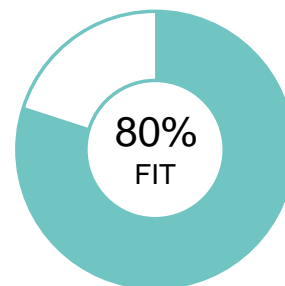
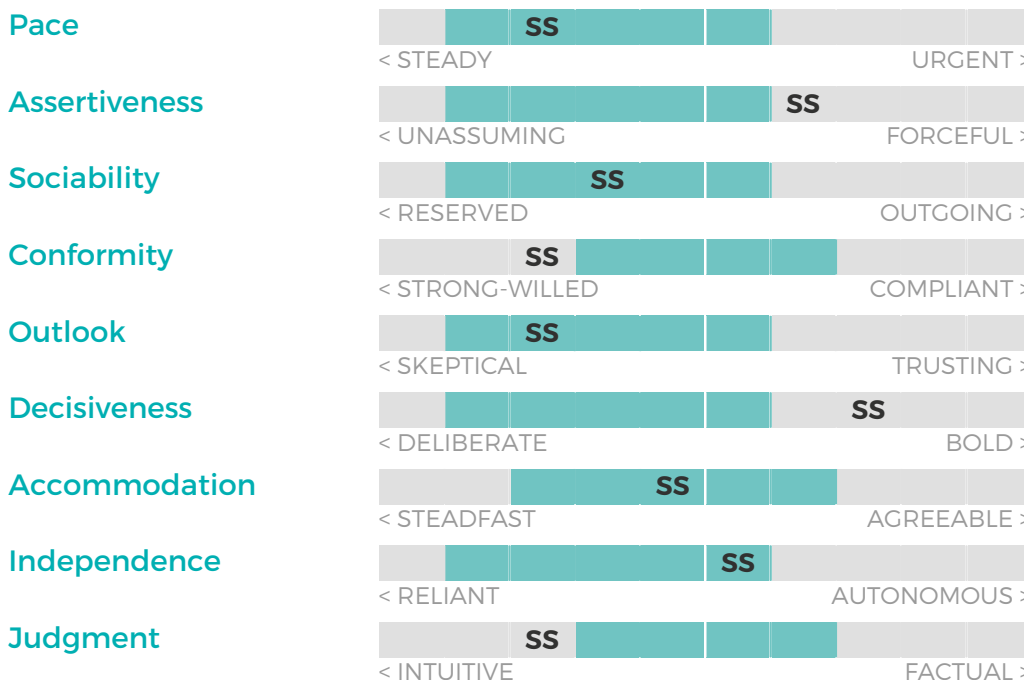


Performance Model = highlighted boxes; Sunny's placement = her initials

THINKING STYLE



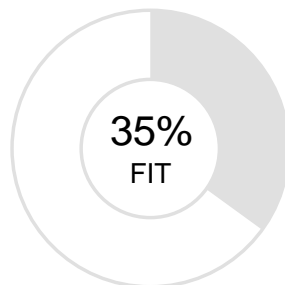
BEHAVIORAL TRAITS



TOP INTERESTS

- SUNNY**
in rank order
- PEOPLE SERVICE
 - CREATIVE
 - ENTERPRISING
 - FINANCIAL/ADMIN
 - MECHANICAL
 - TECHNICAL
- MECHANICAL] TIED

- PERFORMANCE MODEL**
in rank order
- MECHANICAL
 - FINANCIAL/ADMIN
 - TECHNICAL



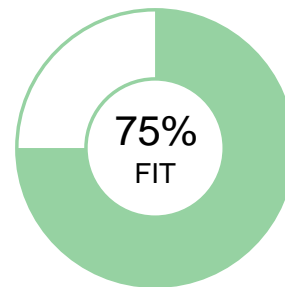
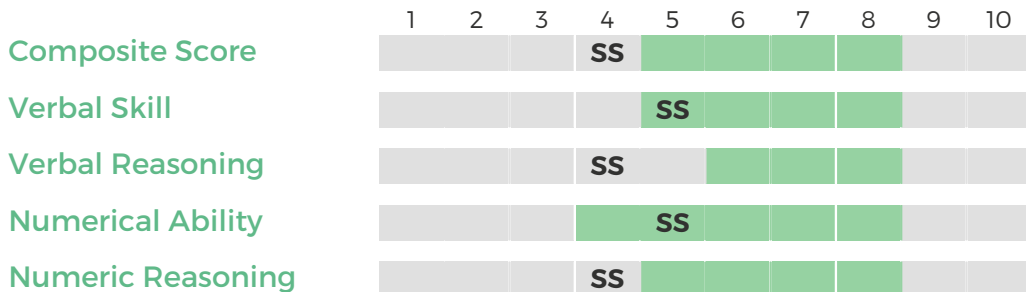
PILOT (PRELIMINARY)

Sunny Sample

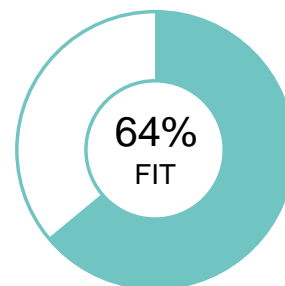
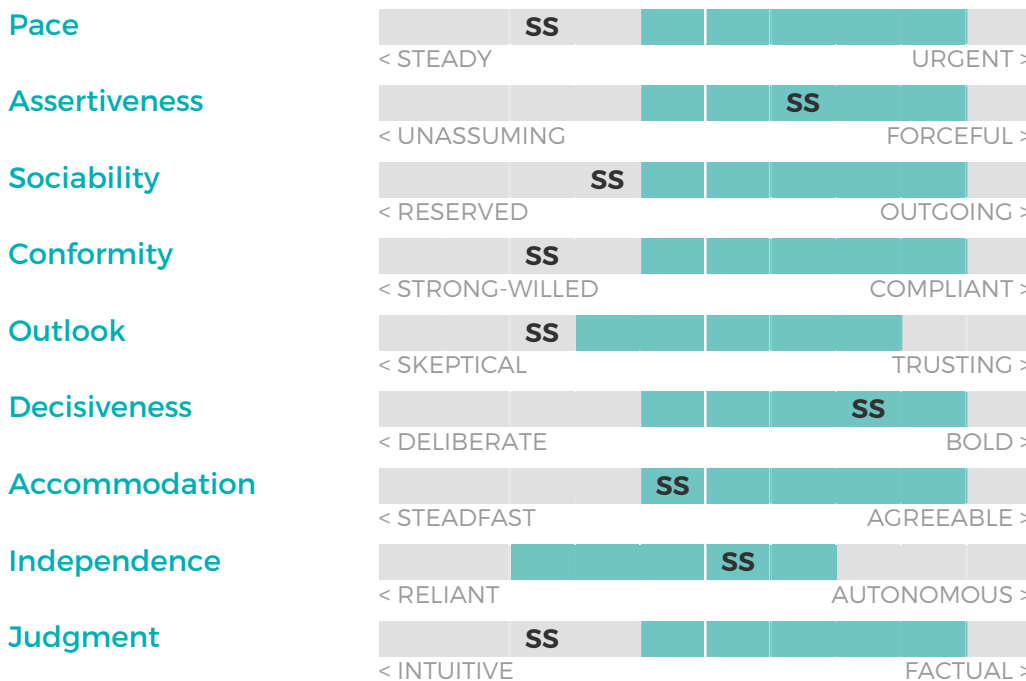


Performance Model = highlighted boxes; Sunny's placement = her initials

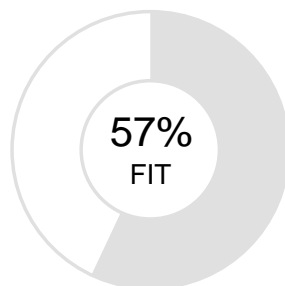
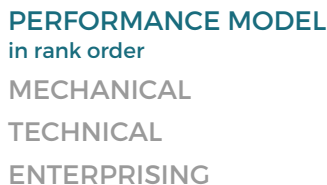
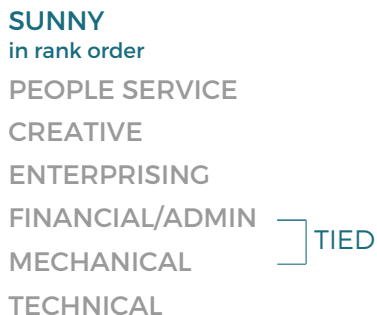
THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS



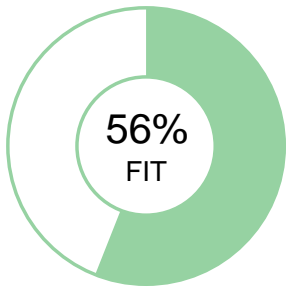
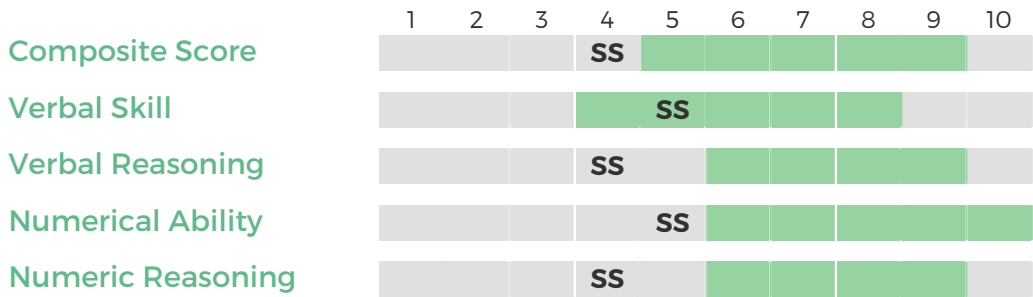
EDUCATORS - K-12 (PRELIMINARY)

Sunny Sample

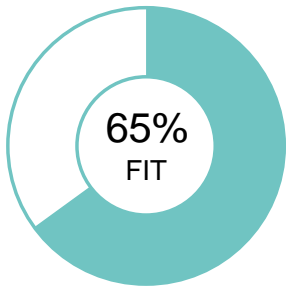
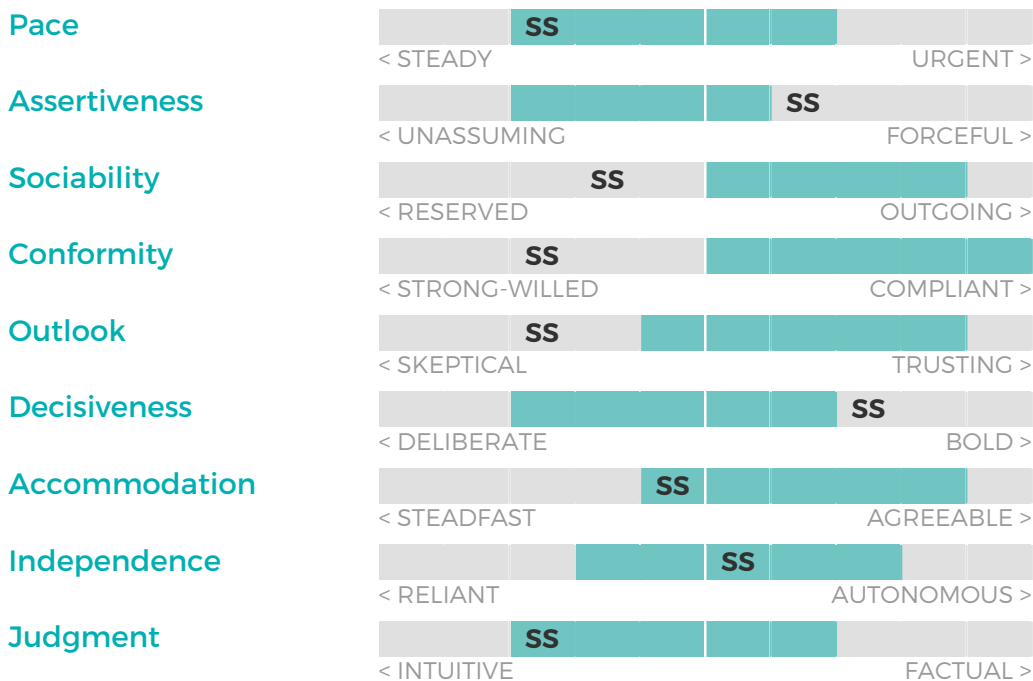


Performance Model = highlighted boxes; Sunny's placement = her initials

THINKING STYLE



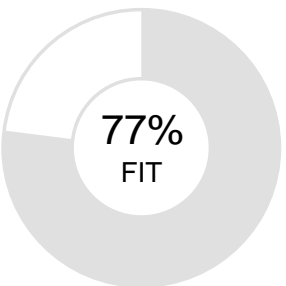
BEHAVIORAL TRAITS



TOP INTERESTS

- | | |
|-------------------------------|--------|
| SUNNY
in rank order | |
| PEOPLE SERVICE | |
| CREATIVE | |
| ENTERPRISING | |
| FINANCIAL/ADMIN |] TIED |
| MECHANICAL | |
| TECHNICAL | |

- PERFORMANCE MODEL**
in rank order
- ENTERPRISING
 - TECHNICAL
 - PEOPLE SERVICE



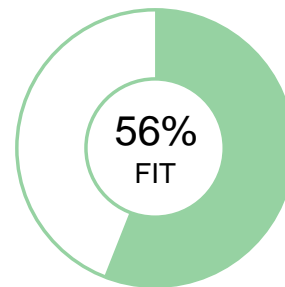
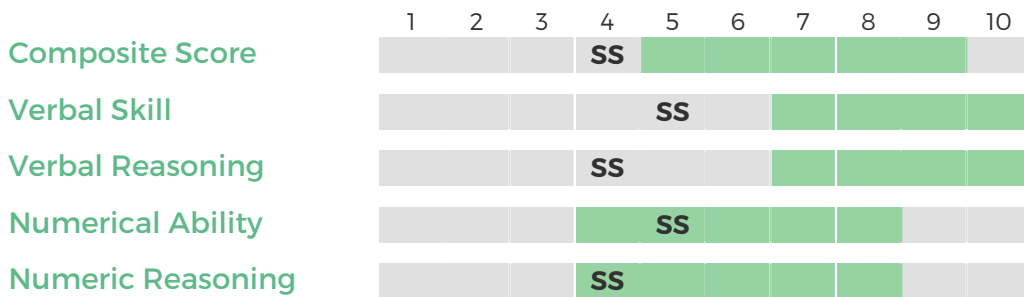
LAWYERS (PRELIMINARY)

Sunny Sample

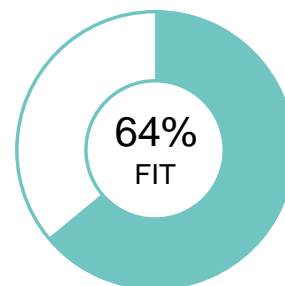
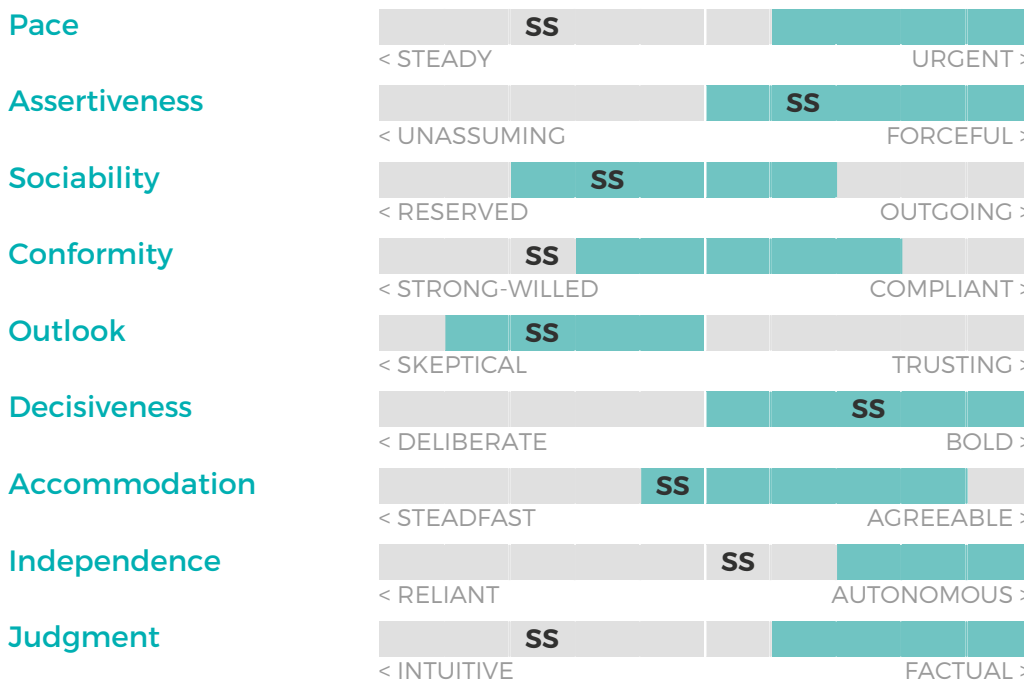


Performance Model = highlighted boxes; Sunny's placement = her initials

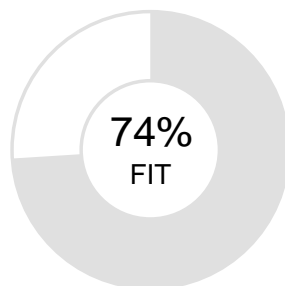
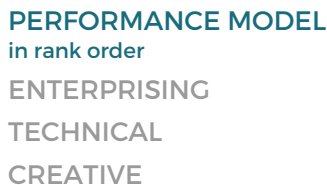
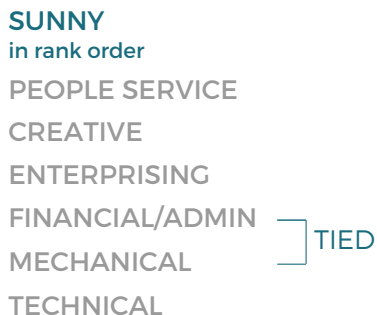
THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS



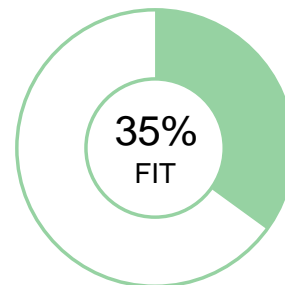
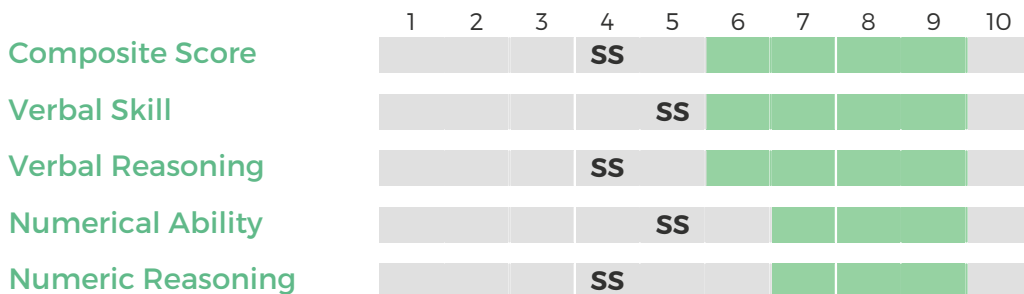
CHIEF MARKETING OFFICER

Sunny Sample

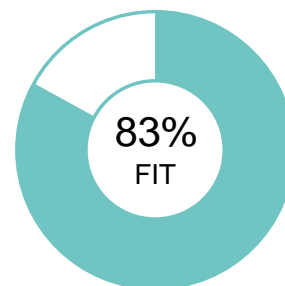
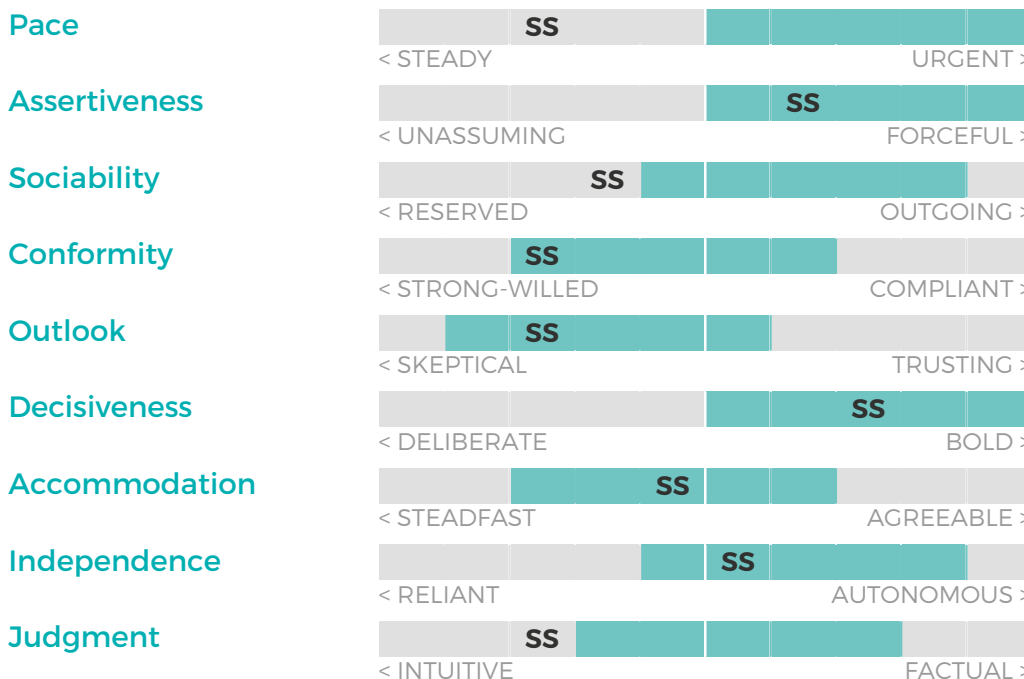


Performance Model = highlighted boxes; Sunny's placement = her initials

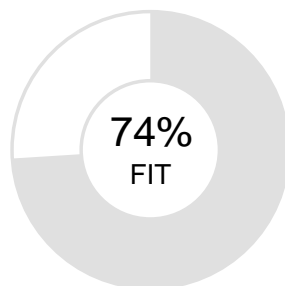
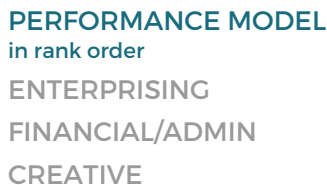
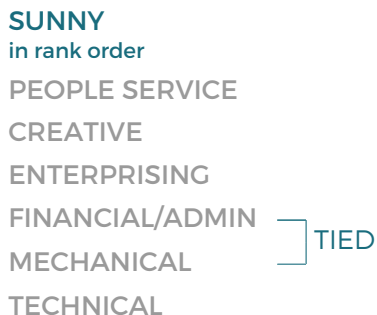
THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS



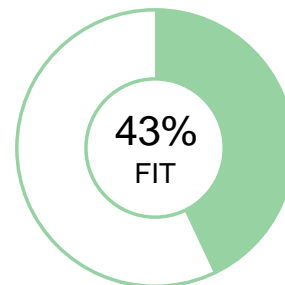
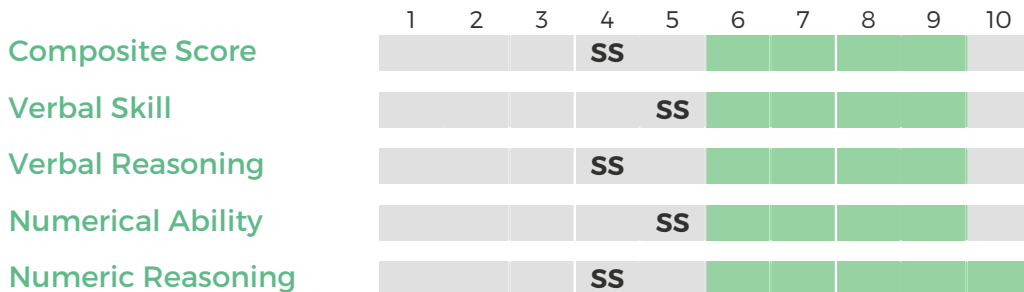
CHIEF EXECUTIVE OFFICER

Sunny Sample

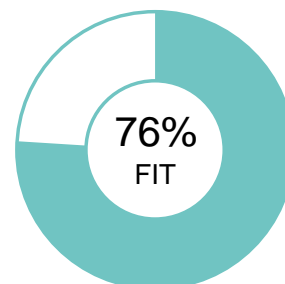
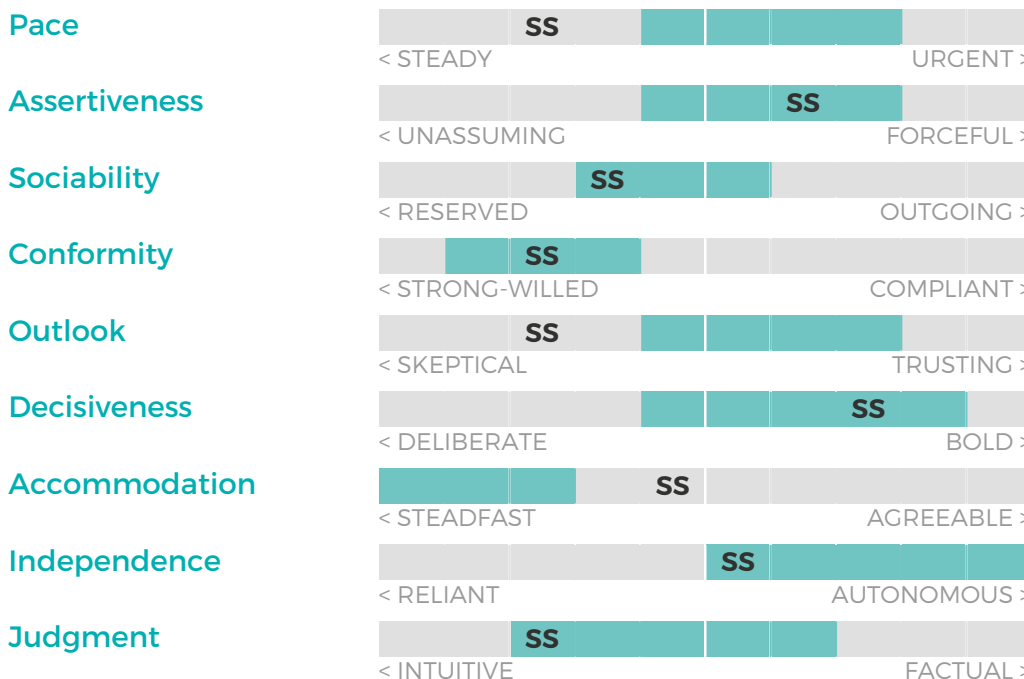


Performance Model = highlighted boxes; Sunny's placement = her initials

THINKING STYLE



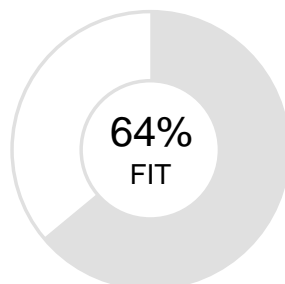
BEHAVIORAL TRAITS



TOP INTERESTS

- SUNNY**
in rank order
- PEOPLE SERVICE
 - CREATIVE
 - ENTERPRISING
 - FINANCIAL/ADMIN
 - MECHANICAL
 - TECHNICAL
- MECHANICAL] **TIED**

- PERFORMANCE MODEL**
in rank order
- ENTERPRISING
 - FINANCIAL/ADMIN
 - TECHNICAL



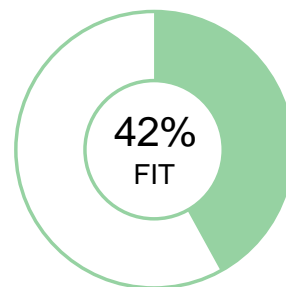
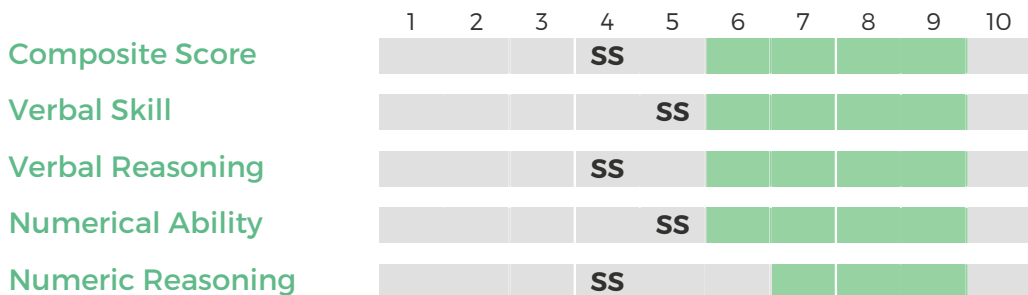
MANAGER - MEDICAL HEALTH SERVICES (PRELIMINARY)

Sunny Sample

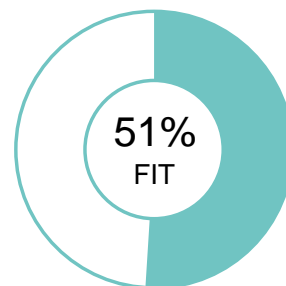
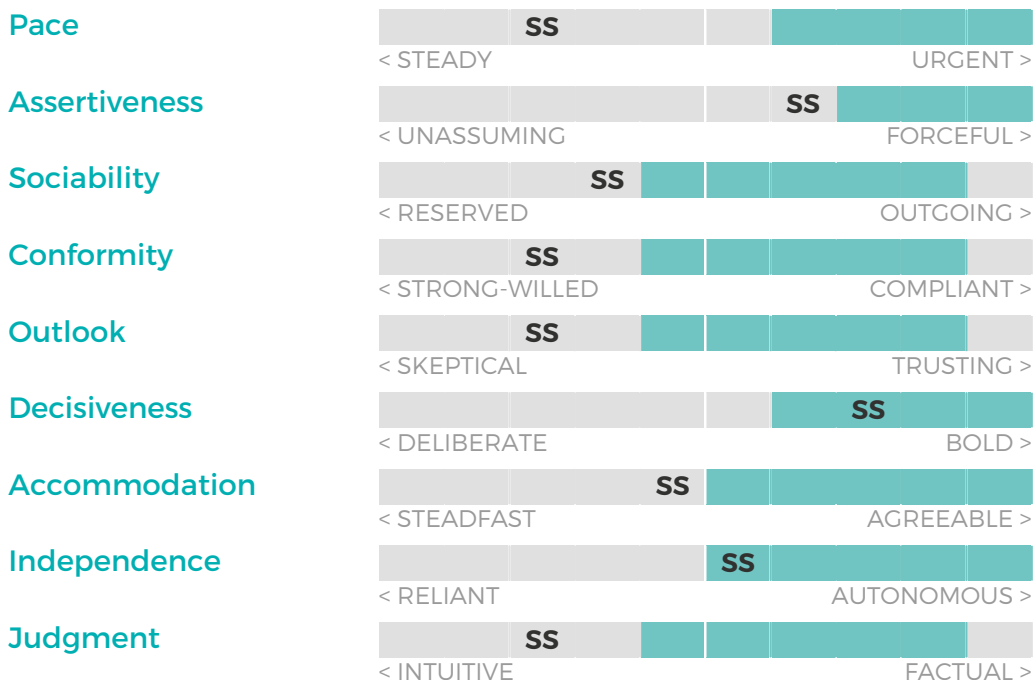


Performance Model = highlighted boxes; Sunny's placement = her initials

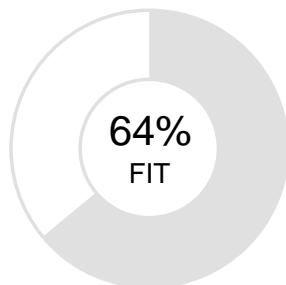
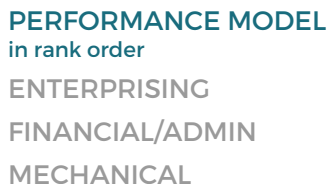
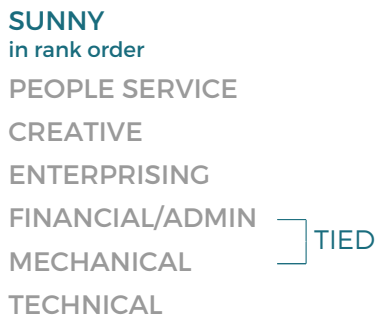
THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS



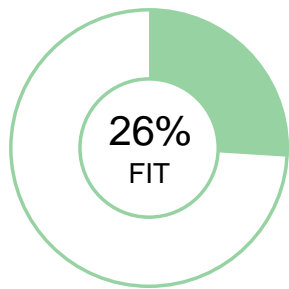
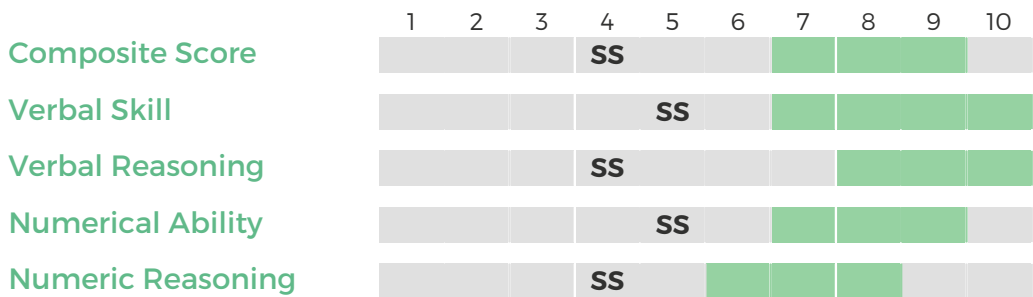
OPTOMETRISTS (PRELIMINARY)

Sunny Sample

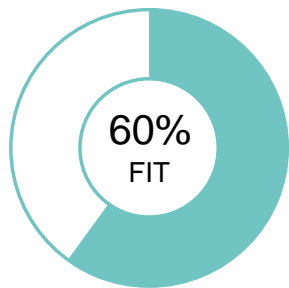
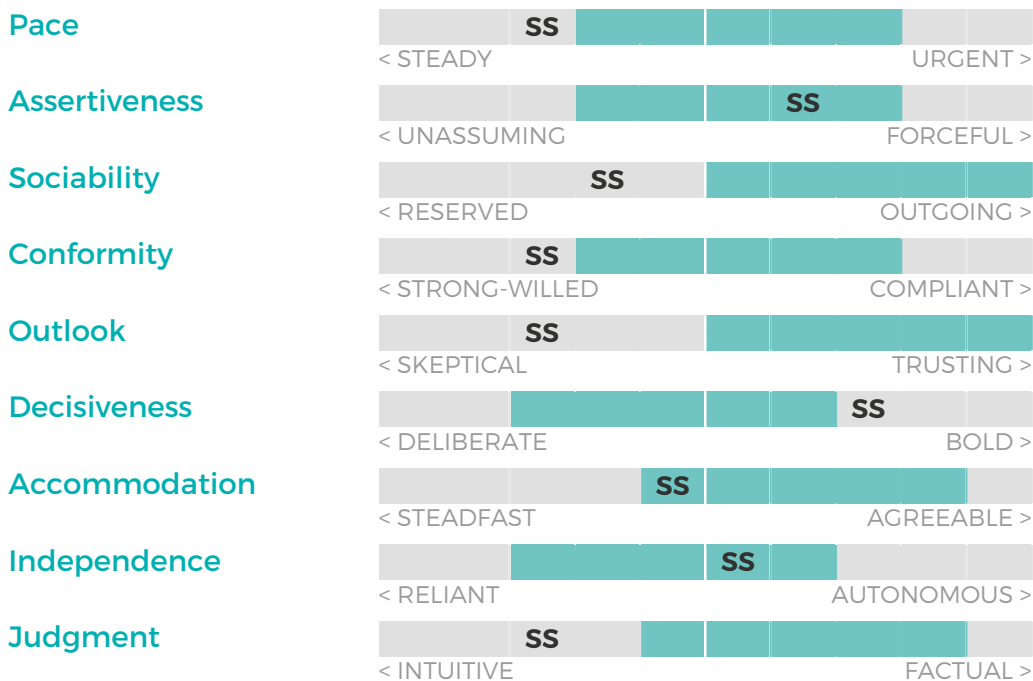


Performance Model = highlighted boxes; Sunny's placement = her initials

THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS

